

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD IN THE
AUDITORIUM AT NAPERVILLE CENTRAL HIGH SCHOOL
DECEMBER 19, 2011, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Susan Crotty, Suzyn Price, Jackie Romberg, Dave Weeks, Terry Fielden, Jim Dennison and Mike Jaensch.
- Administrators present at 6:30 p.m. were: Mark Mitrovich, Superintendent of Schools; Dave Zager, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer.
- Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
- Open Session Fielden moved, seconded by Crotty to return to Open Session at 7:15 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Weeks, Jaensch, Dennison and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Dave Weeks, Terry Fielden, Mike Jaensch and Jim Dennison.
- Student Ambassador Present: Anthony Matar,
Student Ambassador Absent: Hannah Olsen
- Administrators present: Mark Mitrovich, Superintendent of Schools; Tim Wierenga, Assistant Superintendent for Teaching and Learning - STEM; Jen Hester, Assistant Superintendent for Teaching and Learning – Humanities; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Susan Rice, Director of Communications; Kathy Duncan, Chief Academic Officer; Steve Mathis, Director of Buildings and Grounds; Raquel Lightbourne-Coley, Director of Community Relations.
- Pledge of Allegiance Mary-Ann Porter, Principal of Prairie Elementary School introduced the following students who led the Pledge of Allegiance: Tyler Fuglsang, Kyle Fuglsang, Jack Golminas, Matt Golminas, Ethan Robert and Lily Tepas.
- Good News Superintendent Mitrovich noted that 861 District 203 students have been sponsored by individuals or groups for the Holiday Gift Program. It is a wonderful tribute to the generosity of our community.
- Student Anthony Matar, Naperville North High School

- Ambassador Reports
- Urban History classes visited Kenwood Academy and vice versa to shadow each other. It was a great experience for all the students
 - The first student/faculty basket ball game was very successful
 - The dedication for the student murals on the 4th and 5th floors at the Van Buren Street garage downtown Naperville was last Sunday.
 - The first class period on late arrival dates will feature time to view NNHS televisions' news reports of monthly events and other school related news.
 - The North Star newspaper is looking for funding due to decline in subscriptions over the years. The last issue came out in black and white instead of color in an effort to cut costs.

- Written Communication
- Freedom of Information Requests:
- DeBoer request for policy information
 - K & D Enterprises Landscaping request for contractor information
 - Plachta request for RFP information
 - Plachta request for additional RFP information.

Superintendent Staff/School Reports
President's Report

Board of Education Reports

Susan Crotty reported that the Diversity Committee met about ten days ago with a turnout of about 80 individuals. Many stories were shared. Five sub-committees will be formed and she and Dave Weeks will represent the Board of Education.

- Monthly Reports
- Treasurer's Statement – The Board received the October Treasurer's Statement
 - Investments – The Board received the October Investment Report as well as an additional Cash and Investment Report.
 - The Board received the November Insurance Report
Dave Zager noted that after two months experience with the new staff insurance premiums, the balance is about the same. He will update the Board on the balance in January.
 - Budget – The Board received the budget reports for October 2011.

- Action by Consent
- The following items were presented on the Consent Agenda:
1. Bills and Claims from Warrant # 364049 through Warrant # 364865 totaling \$18,469,545.68 for the period of November 22, 2011 through December 19, 2011.
 2. Board Meeting Minutes – November 21, 2011, December 5, 2011
 3. Personnel December 2011
- Retirement – Certified**
Bonnie Kennedy, December 23, 2011, Maplebrook, LBS
David Dickow, End of 2011/2012 year, NCHS, Social Science
Sandy Smith, End of 2011/2012 year, NNHS, Guidance Counselor
- Resignation – Certified**
Jennifer Conley, January 9, 2012, Mill Street, Third Grade

Appointment – Certified (Full Time)

Melanie Stone, December 19, 2011, Maplebrook, LBS

Appointment – Certified (Part-Time)

Meghan Thomas, January 9, 2012, to May 29, 2011, NNHS, FACS (20%)

Revised Contract

Mary Fodor. August 15, 2011 to May 29, 2011(extended full year), KJHS, Language Arts/Social Science

Anne Turner, January 9, 2012 to May 29, 2011, NNHS, Math (increased 60% to 80%)

Re-Employment – Certified (Full Time)

Hilary Lehman, December 15, 2011, NNHS, Special Education

Retirement – Classified

Ronald Weeks, December 31, 2011, NNHS, Maintenance

Linda Moody, December 21, 2011, NNHS, Campus Supervisor

Resignation – Classified

Alice Petree, December 4, 2011, NCHS, Special Education Assistant

Lauren Williams, December 6, 2011, Steeple Run, Special Education Assistant

Employment – Classified

Marianne Dvorak, November 30, 2011, Beebe, Special Education Assistant

Kateleenn Hennessy, November 21, 2011, Elmwood, Enrichment Assistant

Colleen Trela, December 5, 2011, Maplebrook, Special Education Assistant

Kirsten Gruenberg, December 12, 2011, NCHS, Special Education Assistant

Kathy Louise, December 7, 2011, Steeple Run, Special Education Assistant

Recommendation To Prorate Retirement Benefits Relative To Service; Non-Precedential Deviation From Board Policy as discussed in Closed Session

Approval Of Settlement Agreement As Discussed In Closed Session

- 4. Bid: HVAC at Naperville North High School
- 5. Bid: HVAC at Ranch View
- 6. Bid: Window Replacement at Mill Street, Beebe and Prairie Elementary Schools
- 7. School District Library Grant

Dennison made a motion to approve Bills and Claims from Warrant 364049 through Warrant # 364865 totaling \$18,469,545.68 for the period of November 22, 2011 to December 19, 2011 and all other items numbers 1 – 7 on the Consent Agenda. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Crotty, Jaensch, Dennison, Weeks and Fielden. No: none. The motion carried.

Discussion
Without Action

Enrollment Capacity Study

Tom McGee and Karen Lindflott members of the Enrollment Capacity Committee came up to the table.

Superintendent Mitrovich began the discussion by noting that the committee was formulated with 29 members including parents, community members and staff members to review work provided by demographers RSP Associates. The demographers gathered all types of data including some from government agencies and employers in the area. During the first two committee meetings RSP explained the process they went through to gather data and then reviewed the data with the members. RSP also worked with committee members to identify their priorities. At the third meeting they presented hypothetical maps

for review and discussion.

Superintendent Mitrovich noted that there are several issues coming into play that will affect how the District operates in the future including the implementation of Common Core Curriculum, PARCC (partnership for the assessment of readiness for college and career), and State Senate bill 7 that will affect both teacher and principal evaluations. In addition, development of programs and the enrollment imbalance need to be taken into consideration. One of the programs we are looking at is all day kindergarten. We are one of very few school districts in the area who does not already offer the program. Space needs to be provided for other programs current and future that we want to put into place to enhance the offerings to students. Several of our buildings have insufficient room to make some of these changes in particular all day kindergarten.

Karen Lindflott and Tom McGee discussed the committee's review process and their observations. Ms. Lindflott noted that the group was asked to rank the following ten criteria.

1. Contiguous catchment areas – attendance areas next to each other
2. Demographic considerations – data from counties and cities – economic variables to balance out in the district
3. Duration of boundaries – how long will the boundaries last – with data we have we should be able to create boundaries that will last – no development opportunities
4. Feeder System Considerations – value system in making a break and at what level
5. Fiscal consideration – capital – do we have the money to make additions or whatever is needed
6. Fiscal considerations – operational – do we have the dollars to staff the programs we want – have the space but do we have the money
7. Neighborhoods intact – catchments intact from level to level
8. Projected enrollment /building utilization – range of enrollment will be flexible as the years go on
9. Students impacted by a boundary change – the number of students impacted
10. Transportation considerations – bussing walk ability to facilities – are we making it better or worse

As a group, the ranking they agreed on was:

1. Projected enrollment /building utilization
2. Neighborhoods intact
3. Feeder schools consistent

At the third meeting RSP presented some maps for the committees review. The committee expressed serious concern about the first proposal and noted that closing schools was not acceptable. Recurrent important themes that the committee observed in their discussions were: least disruption, preserve neighborhoods, walkers walk if possible which would optimize transportation. They realized that they need to expand the committee to include a representative from each school to get feedback from all areas; additionally they need to extend the decision timetable to allow for a well-thought out plan that will serve the long-term needs of the District. It was also suggested that

public forums be held to share information and get feedback and input.

Board members verbalized their support for the points made and commended the group for their diligence throughout the process. Board members agreed that the top considerations for any future proposals should include:

- Meet the need to balance enrollments based on current and projected needs and provide for the best utilization of facilities for the long-term.
- Impact on students should be kept to a minimum; keeping neighborhoods intact reduces impact.
- If walkers remain walkers and the focus is placed on preserving neighborhoods, transportation optimizations should be an outcome.

Superintendent Mitrovich confirmed that once a student starts high school, the student will stay at that high school for the duration of his/her high school career. There was discussion about all day kindergarten. It remains on the Board agenda for discussion; however, if the District decides to put the program in place, it would not be until the 2013 – 2014 school year. The Enrollment Capacity Study Committee will be expanded to include representation from each school. The committee contact information will be on the District website and community members were encouraged to contact their school reps directly with questions and concerns. Any and all changes are subject to when the committee can bring a recommendation to the Board.

Mr. McGee noted that the consultants have a role in providing data and initially facilitating the meetings. There is a learning process for both the committee and the consultants. The committee provides the consultants with the nuances of the District. Going forward the consultants sophisticated forecast is necessary for the confirmation of the numbers. The enlarged committee will meet on Wednesday, January 11, 2012. Mr. Dennison and Mrs. Price are the Board representatives on the committee. A timeline will be posted to the District website.

Public
Comment

Mike Jaensch noted that interactive communication will take place at community meetings.

Rick Tucker, Meadow Glens

Noted that he is disappointed in how the demographics have been handled thus far. All possible outcomes should be communicated, and any recommendation should not be based on short term trends and should affect a minimum of students.

John Donovan, Elmwood

Noted that he is aware that there should not be overcrowding at some schools, but Elmwood is the only school they want their children to attend. Requested that all children who were just moved to Elmwood from Mill Street be grandfathered in. The process has been poorly executed to date. Thanked the Board for taking on the challenge.

He wanted to remind everyone that the website to express opinions and comments is capacity@naperville203.org

.Christopher Hall, Ellsworth

Applauded the district decision to slow the process down and get input from all schools. He suggested facility improvements to build more capacity on the north side to maintain neighborhood schools. He requested confirmation that Ellsworth will remain a neighborhood school.

Kendra Panek, Beebe

Reminded the Board that overcrowding is a huge issue at Beebe. The teachers are doing an awesome job, but overcrowding is affecting not only her twin daughters, but other students as well. The situation is serious and there are challenges with low income students increasing in the area. She requested support for the North side.

Elisa Golden, Prairie

Suggested that a prioritized list for the committee is needed with minimal disruption of students being the most important. She suggested that the Spanish immersion program be moved to a centralized location to address capacity and increase students chances to get into the program.

Sandy Golminas decided not to speak, her comments have been addressed.

Colleen Fournier, Elmwood

Noted that 33 families in the Willoway subdivision were just moved with short notice and poor communication. The children have acclimated well. They were told it would be a five year plan and now they might be asked to move again. She requested confirmation that they will not have to move.

Gina Maras, Highlands

Wanted a non broken community – the first supposal would affect 70% of the students. She suggested that the Ann Reid Center be used as a kindergarten facility. She suggested that the District verify residency of students – some students are taking the train to NNHS.

It was requested that parents or community members alert the District if they suspect that a student does not live within the boundaries.

Elizabeth Baumgart, Beebe

Noted that she appreciates the committee, but is disappointed in the process. She supports the highest quality education for all students and recommends that the District address and balance the socio economic issues.

Scott Meyer, Mill St.

His family was moved two years ago, they were misled by the presentations, and the problems were not solved. He urged the Board to look at more than just numbers, and he suggested that the committee should have a representative from each subdivision in the District.

Dana South, Steeple Run

Noted that the committee's biggest priority should be to keep the communities together thus keeping the natural support system intact. Having a

representative from each school will help with keeping communities together.

Steve Purduski, Naper

Noted that his neighborhood understand that this is a serious undertaking. They hope the conclusion will strengthen the District as a whole. He requested that the current schools be kept the way they are so walkers can keep walking. Changing schools would result in dangerous walking conditions for students and bussing would add cost. He requested that representatives from each neighborhood and subdivision be on the committee.

Bob Bava, Mill Street

Mill Street is experiencing overcrowding and the biggest class sizes with the neediest students. Data supports that test scores are and have been declining for the last several years. He noted that Mill Street and Beebe need immediate attention.

Brian Pelecky, Ellsworth

Urged the Board not to lose neighborhood nuances in the statistical data. He noted that there is no room at Ellsworth for all day kindergarten and that a permanent solution is needed.

Jason Weese, NEW (Naper, Ellsworth and Washington)

Noted that his group appreciates the process being slowed down and re-emphasized the importance of neighborhood schools. He reiterated the groups' concern for closing schools. He urged the Board to correct the problems with as little immediate disruption as possible. He requested that a more detailed timeline be published and more timely and accurate communications be provided with a chance for community feedback.

Shannon Obrien, Willoway

Expressed a concern for fifth grade students. She noted that delaying the solution will mean that her daughter has to be moved in the middle of junior high school.

Anthony (No last name or school provided)

No one knows a solution, but one way to solve the problem might be to put a structure in place that limits attendance in D203 to students living within the boundaries. He suggested being pro-active about living in the boundaries.

Kevin Lhoda, no response when name called

Kelly Cairns, no response when name called

Brendan Curran, yielded his time, but requested that students not be moved.

Denise Cottle

Requested fairness to all students since students in the dual language program are receiving all day kindergarten, but her son is missing it because he is not in the program.

Karen Marposon, no response when name called

The following are Public Comments made by audience members who did not

turn in a form indicating their name and other information.

Karen Rosenburg, Green Trails subdivision

Agreed that Beebe and Mill Street have to be addressed, but urged the Board to ease into the change and bring it slowly. Changing boundaries would also disrupt faculty, staff and Home & School associations.

Eric Raymond, Pilgrim neighborhood

Questioned the communication process and suggested that the Board get communication out as soon as something new happens to erase the memory of the first map. He noted that the Board should think in terms of ridding the memory of that version of the solution.

Mr. Hamilton

Requested minimal impact to students and suggested bussing students from areas where there is a high student population to areas where there is space since those students are not established in the neighborhoods.

Shannon Went, Elmwood

Noted that learning is not just books and there are other considerations that affect learning. Her children went through a big adjustment moving to Elmwood from Mill Street. They had to make a whole set of friends and moving again would affect their learning and have a long term affect on them. She noted that it is not fair and not ok.

Neveen Michael, Meadow Glens

Suggested that having community-wide surveys would be good idea and would be helpful in getting feedback. The initial maps created a cyclone and she expressed concern about a new proposal being put out without community input. Some families are rooted in going to a certain high school and would need a great, thoughtful reason if there were to be a change.

A man noted that this issue is very emotional for parents – regardless of what the committee proposes. He suggested that parents be given the option to either choose the solution that is approved by the Board (if their children have to change schools) or keep their children in the school that they are currently attending.

Mr. Martin

Noted that any decision will affect all three levels, and that the Board should continue to listen to the people. He also noted that RSP is great for data but they do not know the community.

At 10:43 p.m. There was a five minute break
The meeting resumed at 10:48 p.m.

2011 Tax Levy

Dave Zager noted that the proposed tax levy for 2011 is estimated to result in a 1.5% increase in School District property taxes paid by the average taxpayer. He will bring the Board of Education an Abatement Resolution for the full debt service levy. There was discussion about not taking the full amount we are

authorized to take and not taking any increase.
Crotty made a motion to approve the 2011 Tax Levy as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Jaensch, Dennison and Price. No: Weeks. The motion carried.

New Business

Old Business

Upcoming Events January 9, 2012, Board of Education Meeting

Adjournment Dennison moved to adjourn the meeting at 10:55 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Weeks, Dennison, Jaensch and Fielden. No: None. The motion carried unanimously.

Approved January 23, 2012

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education